



Summer Youth Development

Contract Period, May 1-August 30
Investment: \$1.8 M

Summer Enrichment for Children/Youth (rising K-9 grade):

Raising the bar on CSC Leon-funded summer programs benefitting children and youth. Applicants will be required to meet the minimum expectations listed below to be considered for funding. All programs will be required to collect data from children and youth regarding gains in social competencies and resiliency AND at least one enrichment category. In addition, programs will be required to provide at least two meals and a snack per day and demonstrate how they provide accommodations to children with special needs.

Minimum Standards:

1. Duration & Dosage
 - Five consecutive weeks for children, preference for 6-8 weeks
 - Four days a week, preference for five
 - Six-hour days, preference for full day
2. Two meals and a snack per day, bonus point for weekend “boxes”
3. Must include an enrichment component *and* identify one tool for measuring change over the course of the summer program; bonus point for selection of a validated tool
 - Literacy
 - Science/Math/Technology
 - Arts/Creative/Performance
 - Fitness/Physical Development
 - Workforce Development
 - Other
4. 60% of “spots” dedicated to children/youth in targeted census tracts
5. Include methods for ensuring inclusivity of children with special needs
 - Special scoring will apply for programs whose service population with special needs is 75% or more to account for the expected higher cost per child associated with extra supports and lower ratios
6. Maximum staff-student ratio of 1:15, 1:10 preferred
 - Lower ratios expected for grades K-2
 - Lower ratios expected for students with exceptional education needs (e.g., disability, autism, etc.)
7. 80% or more of the counseling/program staff be at least 18 years old; minimum age for all is 16
 - For special needs camps, 100% of the counseling/program staff must be at least 18.
8. Pre-service training for staff must include safety regulations, emergency procedures and communication, behavior management techniques, child abuse prevention, appropriate staff and camper behavior, and specific procedures for supervision.
9. Must participate in Summer Camp Expo on Saturday, March 23

Summer Youth Internship (rising 10-12 grade):

Providing opportunities for older youth to develop workforce ready skills through a paid summer internship program that pairs real-world work experiences with life skill development training and workshops. Modeled after the Tallahassee Futures Leaders Academy, this program will recruit private businesses from the “Worlds of Work” collaborative to serve as host sites for summer youth interns.

Details:

1. Duration & Dosage
 - 8-week program
 - 16-20 hours at jobsite
 - 4-6 hours group programming provided by CSC Leon (and its partners)
2. CSC Leon (or its partner) will:
 - Pay the intern \$15/hr
 - Provide workers compensation coverage
 - Offer transportation vouchers as needed
 - Organize weekly group skill development trainings and workshops
 - Provide incentives to the jobsite host at successful completion of the internship (based on student earning certifications through Florida’s Ready to Work system and positive satisfaction surveys)
3. Jobsite hosts are required to do the following:
 - Design a position description that meets the expectations listed below
 - Project based with learning goals structured into the experience
 - A work/learn exchange between student and business
 - Offers opportunity for intern to learn all aspects of the workplace
 - An Internship Is Not:
 - Free help or volunteering
 - Job shadowing
 - Training or mentoring (with no productive work)
 - More than 20% “busy work” (such as filing, errands, covering phone, etc.)
 - Participate in the interview process
 - Provide regular supervision
 - Approve the intern’s weekly timesheets
 - Encourage student’s to earn certifications through Florida’s Ready to Work system
 - Jobsites can host more than one intern
4. The intern will:
 - Commit to 8 weeks of job placement and life skills training
 - Organize transportation to and from jobsite and trainings
 - Complete an end-of-summer presentation about their experience
 - Complete periodic assessments and surveys about their experience