

Proposed Budget - October 2023 - September 2024										
<b>Prior Year Fund Balance</b>		\$ 1,841,990	19%	\$ 1,841,990	18%	\$ 1,841,990	16%	\$ 1,841,990	14%	*Difference between carryforward funds and encumbered funds from FY 2022-23
Annual Reserves Rollover from FY 2022-23	\$	381,620								
Carryforward Programmatic FY 2022-23 (approximate)	\$	7,785,700								
Carryforward - Operations	\$	574,670								
		8,741,990								
<b>Ad Valorem Proceeds - (@95% collection rate)</b>			.3477 millage rate	%total	.375 millage rate	%total	.4375 millage rate	%total	.5 millage rate	%total
Ad Valorem Proceeds - (@95% collection rate)	\$	7,639,186	79%	\$ 8,238,829	79%	\$ 9,611,968	81%	\$ 10,985,106	83%	
Interest @ 2.0%	\$	152,784	2%	\$ 339,616	3%	\$ 367,079	3%	\$ 394,542	3%	Est. interest
<b>Total Income</b>	\$	<b>9,633,960</b>	<b>100%</b>	\$ <b>10,420,435</b>	<b>100%</b>	\$ <b>11,821,037</b>	<b>100%</b>	\$ <b>13,221,638</b>	<b>100%</b>	
<b>Expenses</b>										
<b>Reserves</b>										
Reserve Funds	\$	763,919		\$ 823,883		\$ 961,197		\$ 1,098,511		10% of new ad valorem revenue (Contingency @8% and Catastrophe @2%)
<b>Subtotal Expense - Reserves</b>	\$	<b>763,919</b>	<b>8%</b>	\$ <b>823,883</b>	<b>8%</b>	\$ <b>961,197</b>	<b>8%</b>	\$ <b>1,098,511</b>	<b>8%</b>	
<b>Compensation and Employee Benefits (Full-Time)</b>										
Health Insurance	\$	126,288		\$ 126,288		\$ 126,288		\$ 126,288		For 5 FTEs
Life Insurance	\$	4,047		\$ 4,047		\$ 4,047		\$ 4,047		Employer paid premium
Payroll taxes	\$	30,283		\$ 30,283		\$ 30,283		\$ 30,283		FICA @ 7.65%
Retirement Contribution	\$	80,690		\$ 80,690		\$ 80,690		\$ 80,690		FRS Contribution @ 34.52% (for SMS); @13.57% (for other)
Salaries	\$	395,850		\$ 395,850		\$ 395,850		\$ 395,850		ED (\$129k), DFO (\$89k), ASM (\$48k), PA/RM (\$76k), PQASp (\$55k) - incl. poss. 5% increases across the board for all but ED
<b>Subtotal Expense - Compensation and Benefits</b>	\$	<b>637,158</b>	<b>7%</b>	\$ <b>637,158</b>	<b>6%</b>	\$ <b>637,158</b>	<b>5%</b>	\$ <b>637,158</b>	<b>5%</b>	
<b>Contract Services - Staffing</b>										
Accounting Services	\$	20,000		\$ 20,000		\$ 20,000		\$ 20,000		For contract CPA firm
General Counsel/Legal Services	\$	75,000		\$ 75,000		\$ 75,000		\$ 75,000		For contract General Counsel firm
Contract Staffing Services	\$	199,000		\$ 199,000		\$ 199,000		\$ 199,000		Spec. Proj., Grants, PR/Comms/Outreach, Prog. Monitoring, etc.
<b>Subtotal Expense - Contract Services - Staffing</b>	\$	<b>294,000</b>	<b>3%</b>	\$ <b>294,000</b>	<b>3%</b>	\$ <b>294,000</b>	<b>2%</b>	\$ <b>294,000</b>	<b>2%</b>	
<b>Contracted Services - Other</b>										
Annual Independent Audit Services	\$	20,000		\$ 20,000		\$ 20,000		\$ 20,000		Financial Audit for FY 2022-2023
Payroll Processing	\$	4,000		\$ 4,000		\$ 4,000		\$ 4,000		Payroll processing and personnel services
<b>Subtotal Expense - Contracted Services - Other</b>	\$	<b>24,000</b>	<b>0.2%</b>	\$ <b>24,000</b>	<b>0.2%</b>	\$ <b>24,000</b>	<b>0.2%</b>	\$ <b>24,000</b>	<b>0.2%</b>	
<b>Collection Expense</b>										
Ad Valorem Collection fees	\$	152,784		\$ 164,777		\$ 192,239		\$ 219,702		Required fees to Leon County Tax Collector and Property Appraiser Offices
TRIM advertisement fees	\$	2,000		\$ 2,000		\$ 2,000		\$ 2,000		Required TRIM advertisement
Special District fee	\$	175		\$ 175		\$ 175		\$ 175		Required fee to be a special district
<b>Subtotal Expense - Collection Expense</b>	\$	<b>154,959</b>	<b>2%</b>	\$ <b>166,952</b>	<b>2%</b>	\$ <b>194,414</b>	<b>2%</b>	\$ <b>221,877</b>	<b>2%</b>	
<b>Communications</b>										
Cell phones	\$	2,500		\$ 2,500		\$ 2,500		\$ 2,500		5 cell phones
Internet/VOIP	\$	3,000		\$ 3,000		\$ 3,000		\$ 3,000		Internet and voiceover IP services
Virtual Platform	\$	760		\$ 760		\$ 760		\$ 760		Zoom™ licenses
<b>Subtotal Expense - Communications</b>	\$	<b>6,260</b>	<b>0.06%</b>	\$ <b>6,260</b>	<b>0.06%</b>	\$ <b>6,260</b>	<b>0.05%</b>	\$ <b>6,260</b>	<b>0.05%</b>	
<b>Dues and Subscriptions</b>										
FACCT	\$	20,000		\$ 20,000		\$ 20,000		\$ 20,000		Membership in Florida Alliance for Children's Councils and Trusts
UPHS	\$	600		\$ 600		\$ 600		\$ 600		United Partners for Human Services Membership
Chambers of Commerce	\$	1,600		\$ 1,600		\$ 1,600		\$ 1,600		Membership in 3 Chambers
<b>Subtotal Expense - Dues and Subscriptions</b>	\$	<b>22,200</b>	<b>0.2%</b>	\$ <b>22,200</b>	<b>0.2%</b>	\$ <b>22,200</b>	<b>0.2%</b>	\$ <b>22,200</b>	<b>0.2%</b>	
<b>Information Technology</b>										
Computers	\$	5,000		\$ 5,000		\$ 5,000		\$ 5,000		2 for PQASpecialist and Admin. Asst.
Equipment rental	\$	12,000		\$ 12,000		\$ 12,000		\$ 12,000		Lease maintenance for printers, A/V, webcams, mics, etc.
Website maintenance	\$	1,500		\$ 1,500		\$ 1,500		\$ 1,500		For website hosting services and publishing
Software Package	\$	3,200		\$ 3,200		\$ 3,200		\$ 3,200		IT Partners - Office 365, Power BI, Exchange Online for employees
<b>Subtotal Expense - Information Technology</b>	\$	<b>21,700</b>	<b>0.2%</b>	\$ <b>21,700</b>	<b>0.2%</b>	\$ <b>21,700</b>	<b>0.2%</b>	\$ <b>21,700</b>	<b>0.2%</b>	
<b>Insurance - Business</b>										
Liability, D & O, Worker's Comp, Cyber	\$	20,000		\$ 20,000		\$ 20,000		\$ 20,000		For business insurance coverages
<b>Subtotal Expense - Insurance - Business</b>	\$	<b>20,000</b>	<b>0.2%</b>	\$ <b>20,000</b>	<b>0.2%</b>	\$ <b>20,000</b>	<b>0.2%</b>	\$ <b>20,000</b>	<b>0.2%</b>	
<b>Occupancy</b>										
Rent (incl. utilities, janitorial, bldg./lawn maintenance)	\$	74,670		\$ 74,670		\$ 74,670		\$ 74,670		two years occupancy was allocated from FY 2021-22 funding; this is second year
Furniture	\$	500		\$ 500		\$ 500		\$ 500		
Security System	\$	5,000		\$ 5,000		\$ 5,000		\$ 5,000		security system monitoring
<b>Subtotal Expense - Occupancy</b>	\$	<b>80,170</b>	<b>0.8%</b>	\$ <b>80,170</b>	<b>0.8%</b>	\$ <b>80,170</b>	<b>0.7%</b>	\$ <b>80,170</b>	<b>0.6%</b>	
<b>Office Supplies and Support</b>										
Office Supplies	\$	1,200		\$ 1,200		\$ 1,200		\$ 1,200		general office supplies
Postage and Courier	\$	750		\$ 750		\$ 750		\$ 750		first-class postage
Printing and Copying	\$	1,500		\$ 1,500		\$ 1,500		\$ 1,500		printer paper

Shredding		\$ 400		\$ 400		\$ 400		\$ 400		confidential documents and recycling services
<b>Subtotal Expense - Office Supplies and Support</b>		\$ 3,850	0.04%	\$ 3,850	0.04%	\$ 3,850	0.03%	\$ 3,850	0.03%	
<b>Travel</b>										
Registration - Conferences/Meetings		\$ 5,000		\$ 5,000		\$ 5,000		\$ 5,000		Properity, Learners to Earners, UPHS, etc.
Lodging		\$ 10,000		\$ 10,000		\$ 10,000		\$ 10,000		FACCT Annual Meeting, Prosperity, Learners to Earners, etc.
Meals - per diem		\$ 2,000		\$ 2,000		\$ 2,000		\$ 2,000		per diem for conferences/meetings
Transportation - automobile rental		\$ 2,500		\$ 2,500		\$ 2,500		\$ 2,500		rentals for conference travel
Mileage and tolls		\$ 500		\$ 500		\$ 500		\$ 500		vicinity miles
<b>Subtotal Expense - Travel</b>		\$ 20,000	0.2%	\$ 20,000	0.2%	\$ 20,000	0.2%	\$ 20,000	0.2%	
<b>Miscellaneous</b>										
Awards and Recognitions		\$ 500		\$ 500		\$ 500		\$ 500		
CSC Awareness		\$ 10,000		\$ 10,000		\$ 10,000		\$ 10,000		CSC Leon awareness and branding
<b>Subtotal Expense - Miscellaneous</b>		\$ 10,500	0.1%	\$ 10,500	0.1%	\$ 10,500	0.1%	\$ 10,500	0.1%	
<b>Subtotal Expense</b>		\$ 2,058,715	21%	\$ 2,130,672	20%	\$ 2,295,449	19%	\$ 2,460,226	19%	
<b>Total Administrative Expense</b>		\$ 1,139,838	15%	\$ 1,139,838	13%	\$ 1,139,838	10%	\$ 1,139,838	9%	
<b>Program Investments and Supports</b>										
Family Resource Centers	\$ 4,000,000					\$ -		\$ -		FRCs (if funded)
Family Strengthening/Parent Education	\$ 2,100,000					\$ -		\$ -		Family Strengthening/Parent Education (FY 2022-23 expenditure \$300,000)
Youth Mentoring (Youth Violence Prevention)	\$ 800,000					\$ -		\$ -		Youth Mentoring (FY 2022-23 expenditure \$200,000)
* Early Learning		\$ 745,200	10%	\$ 745,200	9%	\$ 745,200	7%	\$ 745,200	7%	New Early Learning/Childhood Program Investments
* Summer Bridge Programming		\$ 1,750,000	22%	\$ 1,750,000	20%	\$ 1,750,000	18%	\$ 1,750,000	15%	Focus to be determined by Council
* Prenatal/Postnatal Support Services		\$ 1,200,000	15%	\$ 1,200,000	14%	\$ 1,200,000	12%	\$ 1,200,000	11%	Prenatal/Postnatal Support Program Investments
* Youth Development Programming		\$ 25,000	0.3%	\$ 25,000	0.3%	\$ 25,000	0.3%	\$ 25,000	0.2%	Establishment of CSC Leon Teen Board
* Small Investments for Program Success (SIPS) Funding		\$ 600,000	8%	\$ 600,000	7%	\$ 600,000	6%	\$ 600,000	5%	Quarterly funding for small programs
Capacity Building & Technical Assistance		\$ 169,000	2%	\$ 169,000	2%	\$ 169,000	2%	\$ 169,000	1%	Contract with INIE and UPHS (FY 2022-23 expenditure \$120,000)
Program software (SAMIS)		\$ 30,000	0.4%	\$ 30,000	0.3%	\$ 30,000	0.3%	\$ 30,000	0.3%	Programming and data software/SAMIS Collaborative (FY 2022-23 expenditure \$116,500)
Program research and analysis		\$ 30,000	0.4%	\$ 30,000	0.3%	\$ 30,000	0.3%	\$ 30,000	0.3%	Independent evaluation of effectiveness of program performance/outcomes (FY 2022-23 expenditure \$25,000)
Community Outreach and Events		\$ 20,000	0.3%	\$ 20,000	0.2%	\$ 20,000	0.2%	\$ 20,000	0.2%	Incl. collab. w/COT, LC, UWBB on neighborhood-level engagement events and Summer Expo
* <b>New Funds Available for Programming</b>		\$ 3,006,044	39%	\$ 3,720,563	43%	\$ 4,956,388	50%	\$ 6,192,212	54%	Investments to be determined by Council
<b>Subtotal Expense - Program Investments</b>	\$ 6,900,000	\$ 7,575,244	97%	\$ 8,289,763	97%	\$ 9,525,588	95%	\$ 10,761,412	95%	All program investment categories
<b>Total Expense</b>	\$ 6,900,000	\$ 9,633,960		\$ 10,420,435		\$ 11,821,037		\$ 13,221,638		
<b>Net Ordinary Income (surplus/(deficit))*</b>	\$ 1,841,990.00	\$ -		\$ -		\$ -		\$ -		

		Proposed Budget - October 2023 - September 2024 (w/carryover funds from FY 2023)								FY '24-25 Carryforward	
<b>Prior Year Fund Balance</b>											
	Program Funds from FY 2022-23 (approximate)	\$ 7,785,700	\$ 7,785,700	47%	\$ 7,785,700	45%	\$ 7,785,700	42%	\$ 7,785,700	39%	Est. of remaining program funds encumbered for FY 2023 awarded programs
	Operations	\$ 574,670	\$ 574,670	3%	\$ 574,670	3%	\$ 574,670	3%	\$ 574,670	3%	Operations and occupancy carryforward (incl. rent allocation for year 2, Res. 2022-05)
	Reserves	\$ 381,620	\$ 381,620	2%	\$ 381,620	2%	\$ 381,620	2%	\$ 381,620	2%	Carryforward reserves from previous fiscal years @5% aggregate
<b>Revenue</b>											
			.3477 millage rate	% total	.375 millage rate	% total	.4375 millage rate	% total	.5 millage rate	% total	
	Ad Valorem Proceeds - (@95% collection rate)	\$ 7,639,186	\$ 7,639,186	46%	\$ 8,238,829	48%	\$ 9,611,968	51%	\$ 10,985,106	55%	
	Interest @ 2.0%	\$ 152,784	\$ 152,784	1%	\$ 339,616	2%	\$ 367,079	2%	\$ 394,542	2%	Est. interest
<b>Total Income</b>		\$ 16,533,960	\$ 17,320,435	100%	\$ 18,721,037	100%	\$ 20,121,638	100%	\$ 20,121,638	100%	
<b>Expenses</b>											
<b>Reserves</b>											
	Reserve Funds	\$ 763,919	\$ 823,883		\$ 961,197		\$ 1,098,511				10% of new ad valorem revenue (Contingency @8% and Catastrophe @2%)
	Subtotal Expense - Reserves	\$ 763,919	\$ 823,883	5%	\$ 961,197	5%	\$ 1,098,511	5%	\$ 1,098,511	5%	
<b>Compensation and Employee Benefits (Full-Time)</b>											
	Health Insurance	\$ 126,288	\$ 126,288		\$ 126,288		\$ 126,288		\$ 126,288		For 5 FTEs
	Life Insurance	\$ 4,047	\$ 4,047		\$ 4,047		\$ 4,047		\$ 4,047		Employer paid premium
	Payroll taxes	\$ 30,283	\$ 30,283		\$ 30,283		\$ 30,283		\$ 30,283		FICA @ 7.65%
	Retirement Contribution	\$ 80,690	\$ 80,690		\$ 80,690		\$ 80,690		\$ 80,690		FRS Contribution @ 34.52% (for SMS); @13.57% (for other)
	Salaries	\$ 395,850	\$ 395,850		\$ 395,850		\$ 395,850		\$ 395,850		ED (\$129k), DFO (\$89k), ASM (\$48k), PA/RM (\$76k), PQASp (\$55k) - incl. poss. 5% increases across the board for all but ED
	Subtotal Expense - Compensation and Benefits	\$ 637,158	\$ 637,158	4%	\$ 637,158	4%	\$ 637,158	3%	\$ 637,158	3%	
<b>Contract Services - Staffing</b>											
	Accounting Services	\$ 20,000	\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000		For contract CPA firm
	General Counsel/Legal Services	\$ 75,000	\$ 75,000		\$ 75,000		\$ 75,000		\$ 75,000		For contract General Counsel firm
	Contract Staffing Services	\$ 199,000	\$ 199,000		\$ 199,000		\$ 199,000		\$ 199,000		Spec. Proj., Grants, PR/Comms/Outreach, Prog. Monitoring, etc.
	Subtotal Expense - Contract Services - Staffing	\$ 294,000	\$ 294,000	2%	\$ 294,000	2%	\$ 294,000	2%	\$ 294,000	1%	
<b>Contracted Services - Other</b>											
	Annual Independent Audit Services	\$ 20,000	\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000		Financial Audit for FY 2022-2023
	Payroll Processing	\$ 4,000	\$ 4,000		\$ 4,000		\$ 4,000		\$ 4,000		Payroll processing and personnel services
	Subtotal Expense - Contracted Services - Other	\$ 24,000	\$ 24,000	0.1%	\$ 24,000	0.1%	\$ 24,000	0.1%	\$ 24,000	0.1%	
<b>Collection Expense</b>											
	Ad Valorem Collection fees	\$ 152,784	\$ 164,777		\$ 192,239		\$ 219,702				Required fees to Leon County Tax Collector and Property Appraiser Offices
	TRIM advertisement fees	\$ 2,000	\$ 2,000		\$ 2,000		\$ 2,000		\$ 2,000		Required TRIM advertisement
	Special District fee	\$ 175	\$ 175		\$ 175		\$ 175		\$ 175		Required fee to be a special district
	Subtotal Expense - Collection Expense	\$ 154,959	\$ 166,952	1%	\$ 194,414	1%	\$ 221,877	1%	\$ 221,877	1%	
<b>Communications</b>											
	Cell phones	\$ 2,500	\$ 2,500		\$ 2,500		\$ 2,500		\$ 2,500		5 cell phones
	Internet/VOIP	\$ 3,000	\$ 3,000		\$ 3,000		\$ 3,000		\$ 3,000		Internet and voiceover IP services
	Virtual Platform	\$ 760	\$ 760		\$ 760		\$ 760		\$ 760		Zoom™ licenses
	Subtotal Expense - Communications	\$ 6,260	\$ 6,260	0.04%	\$ 6,260	0.04%	\$ 6,260	0.03%	\$ 6,260	0.03%	
<b>Dues and Subscriptions</b>											
	FACCT	\$ 20,000	\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000		Membership in Florida Alliance for Children's Councils and Trusts
	UPHS	\$ 600	\$ 600		\$ 600		\$ 600		\$ 600		United Partners for Human Services Membership
	Chambers of Commerce	\$ 1,600	\$ 1,600		\$ 1,600		\$ 1,600		\$ 1,600		Membership in 3 Chambers
	Subtotal Expense - Dues and Subscriptions	\$ 22,200	\$ 22,200	0.1%	\$ 22,200	0.1%	\$ 22,200	0.1%	\$ 22,200	0.1%	
<b>Information Technology</b>											
	Computers	\$ 5,000	\$ 5,000		\$ 5,000		\$ 5,000		\$ 5,000		2 for PQASpecialist and Admin. Asst.
	Equipment rental	\$ 12,000	\$ 12,000		\$ 12,000		\$ 12,000		\$ 12,000		Lease maintenance for printers, A/V, webcams, mics, etc.
	Website maintenance	\$ 1,500	\$ 1,500		\$ 1,500		\$ 1,500		\$ 1,500		For website hosting services and publishing
	Software Package	\$ 3,200	\$ 3,200		\$ 3,200		\$ 3,200		\$ 3,200		IT Partners - Office 365, Power BI, Exchange Online for employees
	Subtotal Expense - Information Technology	\$ 21,700	\$ 21,700	0.1%	\$ 21,700	0.1%	\$ 21,700	0.1%	\$ 21,700	0.1%	
<b>Insurance - Business</b>											
	Liability, D & O, Worker's Comp, Cyber	\$ 20,000	\$ 20,000		\$ 20,000		\$ 20,000		\$ 20,000		For business insurance coverages
	Subtotal Expense - Insurance - Business	\$ 20,000	\$ 20,000	0.1%	\$ 20,000	0.1%	\$ 20,000	0.1%	\$ 20,000	0.1%	
<b>Occupancy</b>											
	Rent (incl. utilities, janitorial, bldg./lawn maintenance)	\$ 74,670	\$ 74,670		\$ 74,670		\$ 74,670		\$ 74,670		two years occupancy was allocated from FY 2021-22 funding; this is second year
	Furniture	\$ 500	\$ 500		\$ 500		\$ 500		\$ 500		
	Security System	\$ 5,000	\$ 5,000		\$ 5,000		\$ 5,000		\$ 5,000		security system monitoring
	Subtotal Expense -Occupancy	\$ 80,170	\$ 80,170	0.5%	\$ 80,170	0.5%	\$ 80,170	0.4%	\$ 80,170	0.4%	
<b>Office Supplies and Support</b>											
	Office Supplies	\$ 1,200	\$ 1,200		\$ 1,200		\$ 1,200		\$ 1,200		general office supplies
	Postage and Courier	\$ 750	\$ 750		\$ 750		\$ 750		\$ 750		first-class postage
	Printing and Copying	\$ 1,500	\$ 1,500		\$ 1,500		\$ 1,500		\$ 1,500		printer paper
	Shredding	\$ 400	\$ 400		\$ 400		\$ 400		\$ 400		confidential documents and recycling service
	Subtotal Expense - Office Supplies and Support	\$ 3,850	\$ 3,850	0.02%	\$ 3,850	0.02%	\$ 3,850	0.02%	\$ 3,850	0.02%	

<b>Travel</b>											
Registration - Conferences/Meetings		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000			Property, Learners to Earners, UPHS, etc.	
Lodging		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000			FACCT Annual Meeting, Prosperity, Learners to Earners, etc.	
Meals - per diem		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000			per diem for conferences/meetings	
Transportation - automobile rental		\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500			rentals for conference travel	
Mileage and tolls		\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500			vicinity miles	
<b>Subtotal Expense - Travel</b>		<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>0.1%</b>	<b>0.1%</b>		
<b>Miscellaneous</b>											
Awards and Recognitions		\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500				
CSC Awareness		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000			CSC Leon awareness and branding	
<b>Subtotal Expense - Miscellaneous</b>		<b>\$ 10,500</b>	<b>\$ 10,500</b>	<b>\$ 10,500</b>	<b>\$ 10,500</b>	<b>\$ 10,500</b>	<b>\$ 10,500</b>	<b>0.1%</b>	<b>0.1%</b>		
<b>Subtotal Expense</b>		<b>\$ 2,058,715</b>	<b>\$ 2,130,672</b>	<b>\$ 2,295,449</b>	<b>\$ 2,460,226</b>	<b>\$ 2,460,226</b>	<b>\$ 2,460,226</b>	<b>12%</b>	<b>12%</b>		
<b>Total Administrative Expense</b>		<b>\$ 1,139,838</b>	<b>\$ 1,139,838</b>	<b>\$ 1,139,838</b>	<b>\$ 1,139,838</b>	<b>\$ 1,139,838</b>	<b>\$ 1,139,838</b>	<b>7%</b>	<b>7%</b>		
<b>Program Investments and Supports</b>											
Family Resource Centers	\$ 4,000,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000	\$ 2,400,000			\$ 1,600,000	FRCs (if funded)
Family Strengthening/Parent Education	\$ 2,400,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000			\$ 1,000,000	Family Strengthening/Parent Education (FY 2022-23 expenditure \$300,000)
Youth Mentoring (Youth Violence Prevention)	\$ 1,000,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000			\$ -	Youth Mentoring (FY 2022-23 expenditure \$200,000)
* Early Learning		\$ 745,200	\$ 745,200	\$ 745,200	\$ 745,200	\$ 745,200	\$ 745,200				Early Learning Program Investments
* Summer Bridge Programming		\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000				Focus to be determined by Council
* Prenatal/Postnatal Support Services		\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000			\$ 1,000,000	Prenatal/Postnatal Support Program Investments
* Youth Development Programming		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				Establishment of CSC Leon Teen Board
* Small Investments for Program Success (SIPS) Funding		\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000				Quarterly funding for small programs
* Capacity Building & Technical Assistance		\$ 169,000	\$ 169,000	\$ 169,000	\$ 169,000	\$ 169,000	\$ 169,000				Contract with INIE and UPHS (FY 2022-23 expenditure \$120,000)
* Program software (SAMIS)		\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000				Programming and data software/SAMIS Collaborative (FY 2022-23 expenditure \$116,500)
* Program research and analysis		\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000				Independent evaluation of effectiveness of program performance/outcomes (FY 2022-23 expenditure \$25,000)
* Community Outreach and Events		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000				Incl. collab. w/COT, LC, UWBB on neighborhood-level engagement events and Summer Expo
* New Funds Available for Programming		\$ 3,006,044	\$ 3,720,563	\$ 4,956,388	\$ 6,192,212	\$ 6,192,212	\$ 6,192,212				<b>Investments to be determined by Council</b>
<b>Subtotal Expense - Program Investments</b>		<b>\$ 14,475,244</b>	<b>\$ 15,189,763</b>	<b>\$ 16,425,588</b>	<b>\$ 17,661,412</b>	<b>\$ 17,661,412</b>	<b>\$ 17,661,412</b>	<b>88%</b>	<b>88%</b>		All program investment categories
<b>Total Expense</b>		<b>\$ 16,533,959</b>	<b>\$ 17,320,435</b>	<b>\$ 18,721,037</b>	<b>\$ 20,121,638</b>	<b>\$ 20,121,638</b>	<b>\$ 20,121,638</b>			\$ 3,600,000	carryover into FY2024-25 to fund 2nd year of FRCs and Family Strengthening
<b>Net Ordinary Income [surplus/(deficit)]*</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>				

CSC Leon Proposed Staffing



Children's Services Council of Leon County	Position 1	Position 2	Position 3	Position 4	Position 5	Total Positions	notes
Annual Compensation	Executive Director	Director, Finance & Operations	Program Accountability and Research Manager	Admin. Services Manager	Program & QA Specialist	Total FTE Cost	
# of positions	1	1	1	1	1	5	
Salary	\$ 128,750	\$ 89,250	\$ 75,600	\$ 47,250	\$ 55,000	\$ 395,850	
FICA @ 7.65%	\$ 9,849	\$ 6,828	\$ 5,783	\$ 3,615	\$ 4,208	\$ 30,283	
FRS Contribution @ 34.52% (for SMS); @13.57% (for other)	\$ 44,445	\$ 12,111	\$ 10,259	\$ 6,412	\$ 7,464	\$ 80,690	incl. FRS state employer increase
Life Insurance	\$ 1,200	\$ 859	\$ 365	\$ 230	\$ 1,200	\$ 4,047	incl. poss. 5% increase
Health Insurance	\$ 36,309	\$ 22,481	\$ 27,441	\$ 6,604	\$ 27,441	\$ 126,288	incl. poss. 5% increase
Total Benefits	\$ 91,803	\$ 42,279	\$ 43,848	\$ 16,861	\$ 40,312	\$ 241,308	
Total Compensation	\$ 220,553	\$ 131,529	\$ 119,448	\$ 64,111	\$ 95,312	\$ 637,158	