

		Budget	%	
		Oct '23 - Sept '24	of total	
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
	<i>Ad Valorem Proceeds - .375 millage (@95% collection rate</i>	\$ 8,207,820.00	49.86%	<b>.375 millage rate (@100% \$8,639,811)</b>
	Annual Reserves Rollover from FY 2022-23	\$ 381,619.82	2.32%	Rollover Reserves from previous years
	Rollover from Previous FY 2022-23 (approximate)	\$ 7,785,700.00	47.29%	Est. of remaining program funds encumbered for FY 2023 awarded programs (see spending plan)
	Rollover Occupancy Allocation	\$ 74,670.00	0.45%	Rent payments for second fiscal year (FY 2023-24, per Res. 2022-05 allocating 2 years of rent)
	Interest	\$ 13,159.85	0.08%	Est. interest
	<b>Total Income</b>	<b>\$ 16,462,969.67</b>	<b>100.00%</b>	
<b>Expenses</b>				
<b>Reserves</b>				
	Reserve Funds	\$ 820,782.00	4.99%	10% of new ad valorem revenue (Contingency @8% and Catastrophe @2%)
	<i>Subtotal Expense - Reserves</i>	<i>\$ 820,782.00</i>	<i>4.99%</i>	
<b>Compensation and Employee Benefits (Full-Time)</b>				
	Health Insurance	\$ 126,288.00	0.77%	For 5 FTEs
	Life Insurance	\$ 4,047.00	0.02%	Employer paid premium
	Payroll taxes	\$ 30,283.00	0.18%	FICA @ 7.65%
	Retirement Contribution	\$ 80,690.00	0.49%	FRS Contribution @ 34.52% (for SMS); @13.57% (for other)
	Salaries	\$ 395,850.00	2.40%	ED (\$129k), DFO (\$89k), ASM (\$48k), PA/RM (\$76k), PQASp (\$55k) - incl. poss. 5% COLA excl. ED
	<i>Subtotal Expense - Compensation and Benefits</i>	<i>\$ 637,158.00</i>	<i>3.87%</i>	
<b>Contract Services - Staffing</b>				
	Accounting Services	\$ 15,000.00	0.09%	For contract CPA firm
	General Counsel/Legal Services	\$ 75,000.00	0.46%	For contract General Counsel firm
	Contract Staffing Services	\$ 204,000.00	1.24%	Spec. Proj., Grants, PR/Comms/Outreach, Prog. Monitoring, etc.
	<i>Subtotal Expense - Contract Services - Staffing</i>	<i>\$ 294,000.00</i>	<i>1.79%</i>	
<b>Contracted Services - Other</b>				
	Annual Independent Audit Services	\$ 20,000.00	0.12%	Financial Audit for FY 2022-2023
	Payroll Processing	\$ 4,000.00	0.02%	Payroll processing and personnel services
	<i>Subtotal Expense - Contracted Services - Other</i>	<i>\$ 24,000.00</i>	<i>0.15%</i>	



	<b>Occupancy</b>			
	Rent (incl. utilities, janitorial, bldg./lawn maintenance)	\$ 74,670.00	0.45%	two years occupancy was allocated from FY 2021-22 funding; this is second year
	Furniture	\$ 500.00	0.00%	
	Security System	\$ 5,000.00	0.03%	security system monitoring
	<i>Subtotal Expense -Occupancy</i>	<i>\$ 80,170.00</i>	<i>0.49%</i>	
	<b>Office Supplies and Support</b>			
	Office Supplies	\$ 1,200.00	0.01%	general office supplies
	Postage and Courier	\$ 750.00	0.00%	first-class postage
	Printing and Copying	\$ 1,500.00	0.01%	printer paper
	<i>Subtotal Expense - Office Supplies and Support</i>	<i>\$ 3,450.00</i>	<i>0.02%</i>	
	<b>Travel</b>			
	Registration - Conferences/Meetings	\$ 5,000.00	0.03%	Properity, Learners to Earners, UPHS, etc.
	Lodging	\$ 10,000.00	0.06%	FACCT Annual Meeting, Prosperity, Learners to Earners, etc.
	Meals - per diem	\$ 2,000.00	0.01%	per diem for conferences/meetings
	Trasportation - automobile rental	\$ 2,500.00	0.02%	rentals for conference travel
	Mileage and tolls	\$ 500.00	0.00%	vicinity miles
	<i>Subtotal Expense - Travel</i>	<i>\$ 20,000.00</i>	<i>0.12%</i>	
	<b>Miscellaneous</b>			
	Awards and Recognitions	\$ 500.00	0.00%	
	CSC Awareness	\$ 10,000.00	0.06%	CSC Leon awareness and branding
	<i>Subtotal Expense - Miscellaneous</i>	<i>\$ 10,500.00</i>	<i>0.06%</i>	
	<b>Subtotal Expense</b>	<b>\$ 2,193,395.00</b>	<b>13.32%</b>	
	<b>Total Administrative Expense</b>	<b>\$ 1,139,438.00</b>	<b>6.92%</b>	

Program Investments and Supports					
		Program research and analysis	\$ 30,000.00	0.18%	Independent evaluation of effectiveness of program performance/outcomes
		Program software (SAMIS)	\$ 30,000.00	0.18%	Programming and data software/SAMIS Collaborative
	*	Early Learning	\$ 745,200.00	4.53%	Early Learning Program Investments
		Family Support Services	\$ 6,900,000.00	41.91%	FRC, Family Strengthening/Parent Education, Mentoring/Youth Gun Violence Prevention
	*	Prenatal/Postnatal Support Services	\$ 1,200,000.00	7.29%	Prenatal/Postnatal Support Program Investments
	*	Summer Bridge Programming	\$ 1,750,000.00	10.63%	Focus to be determined by Council
	*	Small Investments for Program Success (SIPS) Fundin	\$ 600,000.00	3.64%	Quarterly funding for small programs
	*	Youth Development Programming	\$ 25,000.00	0.15%	Establishment of CSC Leon Teen Board
		Community Outreach and Events	\$ 20,000.00	0.12%	Incl. collab. w/COT, LC, UWBB on neighborhood-level engagement events and Summer Expo
		Capacity Building & Technical Assistance	\$ 169,000.00	1.03%	with INIE and UPHS
		<u>New Funds Available for Programming</u>	<u>\$ 2,102,391.67</u>	<u>12.77%</u>	<u>Investments to be determined by Council</u>
		<b>Subtotal Expense - Program Investments</b>	<b>\$ 13,571,591.67</b>	<b>82.44%</b>	All program investment categories
		<b>Total Expense</b>	<b>\$ 16,462,969.67</b>	<b>100.00%</b>	
		<b>Net Ordinary Income [surplus/(deficit)]*</b>	<b>\$ (0.00)</b>	<b>0.00%</b>	

			Proposed Budget	%	
			Oct '23 - Sept '24	of total	
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
		<i>Ad Valorem Proceeds - .4375 millage (@95% collection rate)</i>	\$ 9,575,790.00	53.70%	<b>.4375 millage rate (@100% \$10,079,780)</b>
		Annual Reserves Rollover from FY 2022-23	\$ 381,619.82	2.14%	Rollover Reserves from previous years
		Rollover from Previous FY 2022-23 (approximate)	\$ 7,785,700.00	43.66%	Est. of remaining program funds encumbered for FY 2023 awarded programs (see spending plan)
		Rollover Occupancy Allocation	\$ 74,670.00	0.42%	Rent payments for second fiscal year (FY 2023-24, per Res. 2022-05 allocating 2 years of rent)
		Interest	\$ 14,254.22	0.08%	Est. interest
<b>Total Income</b>			<b>\$ 17,832,034.04</b>	<b>100.00%</b>	
<b>Expenses</b>					
<b>Reserves</b>					
		Reserve Funds	\$ 957,579.00	5.37%	10% of new ad valorem revenue (Contingency @8% and Catastrophe @2%)
		<i>Subtotal Expense - Reserves</i>	<i>\$ 957,579.00</i>	<i>5.37%</i>	
<b>Compensation and Employee Benefits (Full-Time)</b>					
		Health Insurance	\$ 126,288.00	0.71%	For 5 FTEs
		Life Insurance	\$ 4,047.00	0.02%	Employer paid premium
		Payroll taxes	\$ 30,283.00	0.17%	FICA @ 7.65%
		Retirement Contribution	\$ 80,690.00	0.45%	FRS Contribution @ 34.52% (for SMS); @13.57% (for other)
		Salaries	\$ 395,850.00	2.22%	ED (\$129k), DFO (\$89k), ASM (\$48K), PA/RM (\$76k), PQASp (\$55k) - incl. poss. 5% COLA excl. ED
		<i>Subtotal Expense - Compensation and Benefits</i>	<i>\$ 637,158.00</i>	<i>3.57%</i>	
<b>Contract Services - Staffing</b>					
		Accounting Services	\$ 15,000.00	0.08%	For contract CPA firm
		General Counsel/Legal Services	\$ 75,000.00	0.42%	For contract General Counsel firm
		Contract Staffing Services	\$ 204,000.00	1.14%	Spec. Proj., Grants, PR/Comms/Outreach, Prog. Monitoring, etc.
		<i>Subtotal Expense - Contract Services - Staffing</i>	<i>\$ 294,000.00</i>	<i>1.65%</i>	
<b>Contracted Services - Other</b>					
		Annual Independent Audit Services	\$ 20,000.00	0.11%	Financial Audit for FY 2022-2023
		Payroll Processing	\$ 4,000.00	0.02%	Payroll processing and personnel services
		<i>Subtotal Expense - Contracted Services - Other</i>	<i>\$ 24,000.00</i>	<i>0.13%</i>	

Collection Expense				
	Ad Valorem Collection fees	\$ 231,000.00	1.30%	Required fees to Leon County Tax Collector and Property Appraiser Offices
	TRIM advertisement fees	\$ 2,000.00	0.01%	Required TRIM advertisement
	Special District fee	\$ 175.00	0.00%	Required fee to be a special district
	<i>Subtotal Expense - Collection Expense</i>	<i>\$ 233,175.00</i>	<i>1.31%</i>	
Communications				
	Cell phones	\$ 2,500.00	0.01%	5 cell phones
	Internet/VOIP	\$ 3,000.00	0.02%	Internet and voiceover IP services
	Virtual Platform	\$ 760.00	0.00%	Zoom™ licenses
	<i>Subtotal Expense - Communications</i>	<i>\$ 6,260.00</i>	<i>0.04%</i>	
Dues and Subscriptions				
	FACCT	\$ 20,000.00	0.11%	Membership in Florida Alliance for Children's Councils and Trusts
	UPHS	\$ 600.00	0.00%	United Partners for Human Services Membership
	Chambers of Commerce	\$ 1,600.00	0.01%	Membership in 3 Chambers
	<i>Subtotal Expense - Dues and Subscriptions</i>	<i>\$ 22,200.00</i>	<i>0.12%</i>	
Information Technology				
	Computers	\$ 5,000.00	0.03%	2 for PQASpecialist and Admin. Asst.
	Equipment rental	\$ 12,000.00	0.07%	Lease maintenance for printers, A/V, webcams, mics, etc.
	Website maintenance	\$ 1,500.00	0.01%	For website hosting services and publishing
	Software Package	\$ 3,200.00	0.02%	IT Partners - Office 365, Power BI, Exchange Online for employees
	<i>Subtotal Expense - Information Technology</i>	<i>\$ 21,700.00</i>	<i>0.12%</i>	
Insurance - Business				
	Liability, D & O, Worker's Comp, Cyber	\$ 20,000.00	0.11%	For business insurance coverages
	<i>Subtotal Expense - Insurance - Business</i>	<i>\$ 20,000.00</i>	<i>0.11%</i>	
Occupancy				
	Rent (incl. utilities, janitorial, bldg./lawn maintenance)	\$ 74,670.00	0.42%	two years occupancy was allocated from FY 2021-22 funding; this is second year
	Furniture	\$ 500.00	0.00%	
	Security System	\$ 5,000.00	0.03%	security system monitoring
	<i>Subtotal Expense -Occupancy</i>	<i>\$ 80,170.00</i>	<i>0.45%</i>	



Program Investments and Supports					
		Program research and analysis	\$ 30,000.00	0.17%	Independent evaluation of effectiveness of program performance/outcomes
		Program software (SAMIS)	\$ 30,000.00	0.17%	Programming and data software/SAMIS Collaborative
	*	Early Learning	\$ 745,200.00	4.18%	Early Learning Program Investments
		Family Support Services	\$ 6,900,000.00	38.69%	FRC, Family Strengthening/Parent Education, Mentoring/Youth Gun Violence Prevention
	*	Prenatal/Postnatal Support Services	\$ 1,200,000.00	6.73%	Prenatal/Postnatal Support Program Investments
	*	Summer Bridge Programming	\$ 1,750,000.00	9.81%	Focus to be determined by Council
	*	Small Investments for Program Success (SIPS) Funding	\$ 600,000.00	3.36%	Quarterly funding for small programs
	*	Youth Development Programming	\$ 25,000.00	0.14%	Establishment of CSC Leon Teen Board
		Community Outreach and Events	\$ 20,000.00	0.11%	Incl. collab. w/COT, LC, UWBB on neighborhood-level engagement events and Summer Expo
		Capacity Building & Technical Assistance	\$ 169,000.00	0.95%	with INIE and UPHS
		<b>New Funds Available for Programming</b>	<b>\$ 3,334,659.04</b>	<b>18.70%</b>	<b>Investments to be determined by Council</b>
		<b>Subtotal Expense - Program Investments</b>	<b>\$ 14,803,859.04</b>	<b>83.02%</b>	<b>All program investment categories</b>
		<b>Total Expense</b>	<b>\$ 17,832,034.04</b>	<b>100.00%</b>	
		<b>Net Ordinary Income [surplus/(deficit)]*</b>	<b>\$ 0.00</b>	<b>0.00%</b>	



			Proposed Budget	%	
			Oct '23 - Sept '24	of total	
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
		<i>Ad Valorem Proceeds - .4375 millage (@95% collection rate)</i>	\$ 10,943,760.00	57.00%	<b>.5 millage rate (@100% \$11,546,748)</b>
		Annual Reserves Rollover from FY 2022-23	\$ 381,619.82	1.99%	Rollover Reserves from previous years
		Rollover from Previous FY 2022-23 (approximate)	\$ 7,785,700.00	40.55%	plan)
		Rollover Occupancy Allocation	\$ 74,670.00	0.39%	Rent payments for second fiscal year (FY 2023-24, per Res. 2022-05 allocating 2 years of rent)
		Interest	\$ 15,348.60	0.08%	Est. interest
<b>Total Income</b>			<b>\$ 19,201,098.42</b>	<b>100.00%</b>	
<b>Expenses</b>					
<b>Reserves</b>					
		Reserve Funds	\$ 1,094,376.00	5.70%	10% of new ad valorem revenue (Contingency @8% and Catastrophe @2%)
<i>Subtotal Expense - Reserves</i>			<i>\$ 1,094,376.00</i>	<i>5.70%</i>	
<b>Compensation and Employee Benefits (Full-Time)</b>					
		Health Insurance	\$ 126,288.00	0.66%	For 5 FTEs
		Life Insurance	\$ 4,047.00	0.02%	Employer paid premium
		Payroll taxes	\$ 30,283.00	0.16%	FICA @ 7.65%
		Retirement Contribution	\$ 80,690.00	0.42%	FRS Contribution @ 34.52% (for SMS); @13.57% (for other)
		Salaries	\$ 395,850.00	2.06%	ED (\$129k), DFO (\$89k), ASM (\$48k), PA/RM (\$76k), PQASp (\$55k) - incl. poss. 5% COLA excl. ED
<i>Subtotal Expense - Compensation and Benefits</i>			<i>\$ 637,158.00</i>	<i>3.32%</i>	
<b>Contract Services - Staffing</b>					
		Accounting Services	\$ 15,000.00	0.08%	For contract CPA firm
		General Counsel/Legal Services	\$ 75,000.00	0.39%	For contract General Counsel firm
		Contract Staffing Services	\$ 204,000.00	1.06%	Spec. Proj., Grants, PR/Comms/Outreach, Prog. Monitoring, etc.
<i>Subtotal Expense - Contract Services - Staffing</i>			<i>\$ 294,000.00</i>	<i>1.53%</i>	
<b>Contracted Services - Other</b>					
		Annual Independent Audit Services	\$ 20,000.00	0.10%	Financial Audit for FY 2022-2023
		Payroll Processing	\$ 4,000.00	0.02%	Payroll processing and personnel services
<i>Subtotal Expense - Contracted Services - Other</i>			<i>\$ 24,000.00</i>	<i>0.12%</i>	

	<b>Collection Expense</b>			
	Ad Valorem Collection fees	\$ 231,000.00	1.20%	Required fees to Leon County Tax Collector and Property Appraiser Offices
	TRIM advertisement fees	\$ 2,000.00	0.01%	Required TRIM advertisement
	Special District fee	\$ 175.00	0.00%	Required fee to be a special district
	<i>Subtotal Expense - Collection Expense</i>	<i>\$ 233,175.00</i>	<i>1.21%</i>	
	<b>Communications</b>			
	Cell phones	\$ 2,500.00	0.01%	5 cell phones
	Internet/VOIP	\$ 3,000.00	0.02%	Internet and voiceover IP services
	Virtual Platform	\$ 760.00	0.00%	Zoom™ licenses
	<i>Subtotal Expense - Communications</i>	<i>\$ 6,260.00</i>	<i>0.03%</i>	
	<b>Dues and Subscriptions</b>			
	FACCT	\$ 20,000.00	0.10%	Membership in Florida Alliance for Children's Councils and Trusts
	UPHS	\$ 600.00	0.00%	United Partners for Human Services Membership
	Chambers of Commerce	\$ 1,600.00	0.01%	Membership in 3 Chambers
	<i>Subtotal Expense - Dues and Subscriptions</i>	<i>\$ 22,200.00</i>	<i>0.12%</i>	
	<b>Information Technology</b>			
	Computers	\$ 5,000.00	0.03%	2 for PQASpecialist and Admin. Asst.
	Equipment rental	\$ 12,000.00	0.06%	Lease maintenance for printers, A/V, webcams, mics, etc.
	Website maintenance	\$ 1,500.00	0.01%	For website hosting services and publishing
	Software Package	\$ 3,200.00	0.02%	IT Partners - Office 365, Power BI, Exchange Online for employees
	<i>Subtotal Expense - Information Technology</i>	<i>\$ 21,700.00</i>	<i>0.11%</i>	
	<b>Insurance - Business</b>			
	Liability, D & O, Worker's Comp, Cyber	\$ 20,000.00	0.10%	For business insurance coverages
	<i>Subtotal Expense - Insurance - Business</i>	<i>\$ 20,000.00</i>	<i>0.10%</i>	
	<b>Occupancy</b>			
	Rent (incl. utilities, janitorial, bldg./lawn maintenance)	\$ 74,670.00	0.39%	two years occupancy was allocated from FY 2021-22 funding; this is second year
	Furniture	\$ 500.00	0.00%	
	Security System	\$ 5,000.00	0.03%	security system monitoring
	<i>Subtotal Expense -Occupancy</i>	<i>\$ 80,170.00</i>	<i>0.42%</i>	



Program Investments and Supports					
		Program research and analysis	\$ 30,000.00	0.16%	Independent evaluation of effectiveness of program performance/outcomes
		Program software (SAMIS)	\$ 30,000.00	0.16%	Programming and data software/SAMIS Collaborative
	*	Early Learning	\$ 745,200.00	3.88%	Early Learning Program Investments
		Family Support Services	\$ 6,900,000.00	35.94%	FRC, Family Strengthening/Parent Education, Mentoring/Youth Gun Violence Prevention
	*	Prenatal/Postnatal Support Services	\$ 1,200,000.00	6.25%	Prenatal/Postnatal Support Program Investments
	*	Summer Bridge Programming	\$ 1,750,000.00	9.11%	Focus to be determined by Council
	*	Small Investments for Program Success (SIPS) Funding	\$ 600,000.00	3.12%	Quarterly funding for small programs
	*	Youth Development Programming	\$ 25,000.00	0.13%	Establishment of CSC Leon Teen Board
		Community Outreach and Events	\$ 20,000.00	0.10%	Incl. collab. w/COT, LC, UWBB on neighborhood-level engagement events and Summer Expo
		Capacity Building & Technical Assistance	\$ 169,000.00	0.88%	with INIE and UPHS
		<b>New Funds Available for Programming</b>	<b>\$ 4,566,926.42</b>	<b>23.78%</b>	<u>Investments to be determined by Council</u>
		<b>Subtotal Expense - Program Investments</b>	<b>\$ 16,036,126.42</b>	<b>83.52%</b>	All program investment categories
		<b>Total Expense</b>	<b>\$ 19,201,098.42</b>	<b>100.00%</b>	
		<b>Net Ordinary Income [surplus/(deficit)]*</b>	<b>\$ (0.00)</b>	<b>0.00%</b>	

CSC Leon Proposed Staffing



Children's Services Council of Leon County	Position 1	Position 2	Position 3	Position 4	Position 5	Total Positions	NOTES
Annual Compensation	Ex. Dir.	Dir., Fin./Ops.	Prog. Acct./Res. Mgr.	Adm. Svcs. Mgr.	Prog. & QA Spec.	<b>Total FTE Cost</b>	
# of positions	1	1	1	1	1	<b>5</b>	
Salary	\$ 128,750	\$ 89,250	\$ 75,600	\$ 47,250	\$ 55,000	<b>\$ 395,850</b>	
FICA @ 7.65%	\$ 9,849	\$ 6,828	\$ 5,783	\$ 3,615	\$ 4,208	<b>\$ 30,283</b>	
FRS (@ 34.52%,SMS; @13.57%, other)	\$ 44,445	\$ 12,111	\$ 10,259	\$ 6,412	\$ 7,464	<b>\$ 80,690</b>	incl. FRS state employer increase
Life Insurance	\$ 1,200	\$ 859	\$ 365	\$ 230	\$ 1,200	<b>\$ 4,047</b>	incl. poss. 5% increase
Health Insurance	\$ 36,309	\$ 22,481	\$ 27,441	\$ 6,604	\$ 27,441	<b>\$ 126,288</b>	incl. poss. 5% increase
<i>Total Benefits</i>	<i>\$ 91,803</i>	<i>\$ 42,279</i>	<i>\$ 43,848</i>	<i>\$ 16,861</i>	<i>\$ 40,312</i>	<i>\$ 241,308</i>	
<b>Total Compensation</b>	<b>\$ 220,553</b>	<b>\$ 131,529</b>	<b>\$ 119,448</b>	<b>\$ 64,111</b>	<b>\$ 95,312</b>	<b>\$ 637,158</b>	