

HIGH-QUALITY EARLY LEARNING			
<i>Theory of Change Reference:</i>			
Increase the number of children who enter kindergarten socially, emotionally, and academically ready			
<i>Baseline Data: Kindergarten Readiness – 50% (2021)</i>			
<i>Baseline Data: 3rd Grade Reading – 54% (2022)</i>			
Objective	Create sustainable programs to leverage existing partnerships without duplicating ARPA or other investments to stabilize the childcare industry and increase overall quality		
Strategy	Description	Timeline	Annual Cost
INCENTIVES\$	Pathways program to help stabilize the childcare workforce through cash incentives paid directly to employees based on work history and education. Wage supplements range from \$200 to \$3,000, depending on level of education qualifications. <i>Partner/Source: Children's Forum</i>	January 2023	\$400,000
Quality Improvement System	Programs meeting a threshold defined by CLASS assessments measuring teacher-child interactions will receive a payment differential on all children ages birth through 5 years old attending their program. Differential payments are tiered, from 3 to 15 percent, so that programs are rewarded when reaching higher levels of quality. <i>Partner/Source: Early Learning Coalition and Children's Forum</i>	January 2023	\$1.2 M
Book Gifting Program	Program that mails free, high-quality books to children from birth to age five, no matter their family's income; assumes a 65% participation rate and supplements the existing entitlement programs (e.g., New Worlds Reading) <i>Partner/Source: Grade-Level Reading Campaign of Leon County</i>	January 2023	\$35,000

FAMILY SUPPORT SERVICES			
<i>Theory of Change Reference:</i>			
Increase resiliency and reduce the number and consequences of adverse childhood events			
<i>Baseline Data: Children Experiencing Abuse – 607.1/100,000 (2020)</i>			
<i>Baseline Data: Youth Self Harm – 38.8/100,000 (2020)</i>			
Objective	Invest in a wide variety of evidence-based programs that reach children, youth and families in their neighborhoods to promote connectivity, better access to resources and increased parenting knowledge		
Strategy	Description	Timeline	Annual Cost
Parent Education Programs	Family strengthening programs designed to promote protective factors by helping at risk families develop and maintain stable and nurturing caregiver-child relationships; learn effective and appropriate parenting skills to support child development and improve child behavior; enhance family communication and conflict resolution skills; and provide caregivers with social support and linkages to existing community resources; may be home-based or center-based, one on one or in a group setting <i>Partner/Source: Competitive Procurement</i>	July 2023	\$1.8 M
Family Resource Centers (FRCs)	Place-based resource hubs where families can access formal and informal supports to promote their health and well-being. Services may include parent skill training, job training, substance abuse prevention, mental health services, housing support, crisis intervention services, literacy programs, and concrete supports such as food or clothing banks. FRCs are distinct in that they are uniquely community-focused, are driven by family needs, and offer a multitude of programs and resources. They also operate using a set of nationally recognized standards. <i>Partner/Source: Competitive Procurement</i>	July 2023	\$800,000
Mental Health Services	Program to increase the availability of mental health specialists in Leon County to serve the unique needs of children and families through family and child assessment, therapeutic intervention, community navigation, and targeted case management; services would also include training and outreach activities to community partners, providers and families <i>Partner/Source: Competitive Procurement</i>	July 2023	\$500,000

PRENATAL/POSTNATAL SUPPORTS				
<i>Theory of Change Reference:</i>				
Reduce infant and maternal mortality, increase infant health, improve oral health, and improve early identification of health problems				
<i>Baseline Data: Births with Adequate Prenatal Care – 75% (2020)</i>				
<i>Baseline Data: Low-Birth Weight Babies – 10.4% (2018-2020)</i>				
<i>Baseline Data: Kindergarten Readiness – 50% (2021)</i>				
Objective	Increase available supports to new and expectant moms/caregivers to ensure the healthy early development of our youngest population by expanding existing programs and investing in innovative ideas to reduce transportation and other barriers			
Strategy	Description	Timeline	Annual Cost	
Home Visiting	Home-based delivery of evidence-based new parenting programs initiating in the prenatal period designed to improve access to health related resources, increase knowledge of child development, and promote positive parent-child interactions <i>Partner/Source: Competitive Procurement</i>	Oct 2023	\$400,000	
Mobile Family Health Units	Mobile delivery of needed family health services directly to underserved populations to include preventive health screenings, pediatric care, prenatal care, chronic disease management, dental care and vision care; funding includes the purchase, fitting and operation of at least four mobile units (e.g., bus, van, RV, and trailer) that can operate independently from or as extensions of an existing healthcare organizations <i>Partner/Source: Competitive Procurement</i>	Oct 2023	\$2 M	
Developmental Screenings	Neighborhood-based comprehensive screening for children, 0-5, that rotates neighborhoods and is offered at least quarterly to ensure early detection and linkage to services to support the healthy development of all young children; screenings must engage child health providers in the screening, surveillance and follow up of services <i>Partner/Source: Competitive Procurement</i>	Oct 2023	\$250,000	

SUMMER BRIDGE PROGRAMS			
<i>Theory of Change Reference:</i>			
Increase school performance and reduce juvenile crime among school-age children and youth			
Increase food security for children, youth and families			
<i>Baseline Data: 3rd Grade Reading – 54% (2022)</i>			
<i>Baseline Data: 8th Grade Math – 29% (2021)</i>			
<i>Baseline Data: Juvenile Crime – 18.9/1,000 (2020-2021)</i>			
<i>Baseline Data: Childhood Food Insecurity – 21.2% (2020)</i>			
Objective	Provide short-term funding to support vulnerable children during the summer months to have access to high-quality expanded learning and feeding opportunities		
Strategy	Description	Timeline	Annual Cost
Expanded Learning Opportunities	Child and youth enrichment programs that adhere to minimum quality standards and offer opportunities for social-emotional learning, academic enrichment, life skills, health and wellness (e.g., healthy meals, nutrition education and physical activity), at no or very low cost to families in targeted neighborhoods; programs will be required to collect data and report specific gains using a uniform CSC tool	May 2023	\$1.5 M
	<i>Partner/Source: Competitive Procurement</i>		
Summer Feeding	Expansion of food delivery and pantry programs available to children, youth and families in targeted neighborhoods; must leverage community partners	May 2023	\$250,000
	<i>Partner/Source: Competitive Procurement</i>		

YOUTH GUN VIOLENCE PREVENTION			
<i>Theory of Change Reference:</i>			
Increase school performance and reduce juvenile crime among school-age children and youth			
<i>Baseline Data: Juvenile Crime – 18.9/1,000 (2020-2021)</i>			
<i>Baseline Data: School Absentism – 25.6% (2020-2021)</i>			
Objective	Invest in evidence-based and promising juvenile crime prevention programs as part of a continuum of programs available in the community to children, youth and families		
Strategy	Description	Timeline	Annual Cost
Community-based Mentoring	<p>Programs that provide services and opportunities for youth involved in or at high risk for being involved in gangs, high-risk street activities and community violence through the provision of pro-social modeling and mentoring; Programs should be based on national anti-violence models developed by the United States Office of Juvenile Justice and Delinquency Prevention (OJJDP)</p> <p><i>Partner/Source: Competitive Procurement in partnership with the City of Tallahassee, Leon County, and the Council on the Status of Men & Boys</i></p>	2024	\$500,000
School-based Education	<p>Implementation of a comprehensive school-based curriculum/program where students learn how to make better, safer decisions, and how to resolve conflicts without violence through role playing, goal setting, and developing leadership skills. Examples of programs include Straight Talk About Risks (STAR), Eddie Eagle (NRA), Solutions Without Guns (Cleveland, Ohio), and WARN (Weapons Are Removed Now).</p> <p><i>Partner/Source: Competitive Procurement in partnership with Leon County Schools</i></p>	2024	TBD

YOUTH HOMELESSNESS			
<i>Theory of Change Reference:</i>			
Increase opportunities for safe, stable, secure and affordable housing			
<i>Baseline Data: Youth Experiencing Homelessness – 1.5% (2020-2021)</i>			
<i>Baseline Data: Housing Cost Burdened – 52.6% (2020)</i>			
Objective	Working in partnership with the Big Bend Continuum of Care, identify the opportunities for collaboration and funding to meet the unique needs of children, youth and families who are or are at risk of experiencing homelessness		
Strategy	Description	Timeline	Annual Cost
Planning	Convene committee to develop a plan of action addressing the unique housing needs of vulnerable children, youth and families; ensure neighborhood and vulnerable population representation <i>Partner/Source: Big Bend Continuum of Care</i>	2024	None
Family Stabilization	Funds to provide immediate assistance to families in crisis including emergency shelter, rapid rehousing, rental assistance, childcare assistance, transportation support, and access to food. <i>Partner/Source: Eligibility Procurement in partnership with the Big Bend Homeless Coalition - HOPE Community</i>	2023	\$100,000

APPRENTICESHIPS/MENTOR OPPORTUNITIES			
<i>Theory of Change Reference:</i>			
Increase occupational skills, career pathways, and economic opportunities for youth			
<i>Baseline Data: Youth and Young Adult Workforce Participation – TBD</i>			
<i>Baseline Data: High School Graduation Rate – 94% (2021)</i>			
Objective	Working in partnership with ASPIRE, identify the opportunities for collaboration and funding to advance workforce development programs and initiatives that target middle to high school youth		
Strategy	Description	Timeline	Annual Cost
Planning	Convene committee to review impact of initial investment into TalentHub, specifically as it relates to youth career ideation and apprenticeship/job placements, and develop plan of action for measuring success beyond graduation; ensure neighborhood and vulnerable <i>Partner/Source: ASPIRE, Leon County Schools</i>	2024	None
Career and Technical Education	Educational programs that prepare individuals for occupations important to Leon County's economic development using project-based learning and other evidence-based practices to build academic and technical skills required to be successful in tomorrow's workforce <i>Partner/Source: Competitive Procurement</i>	2024	\$500,000